

Marzano Focused Teacher Evaluation Model: Desired Effects

| | ELEMENT | DESIRED EFFECT |
|--|---|--|
| Standards-Based Learning | Reading Standards Based Lessons/Units | Teacher provides evidence of implementing lessons/unit plans aligned to grade-level standards(s) using learning targets embedded in a performance scale. |
| | Aligning Resources to Standards | Teacher implements traditional and/or digital resources to support teaching standards based lessons and units. |
| | Planning to Close the Achievement Gap (High Data) | Teacher provides data showing that each student (including English learners (EL), exceptional education, gifted and talented, low socioeconomic status, and other students) makes progress toward closing the achievement gap. |
| Standards-Based Instruction | Identifying Critical Content from the Standards | Evidence (formative data) demonstrates students know what content is important and what is not important as it relates to the learning target(s). |
| | Reviewing New Content | Evidence (formative data) demonstrates students make what they know useful about to be learned. |
| | Helping Students Process New Content | Evidence (formative data) demonstrates students can summarize and generate conclusions about the new content during their actions with other students. |
| | Using Questions to Help Students Elaborate on Content | Evidence (formative data) demonstrates students accurately elaborate on content. |
| | Reviewing Content | Evidence (formative data) demonstrates students know the previously taught critical content. |
| | Helping Students Practice Skills, Strategies, and Processes | Evidence (formative data) demonstrates students develop automaticity with skills, strategies, or processes. |
| | Helping Students Examine Similarities and Differences | Evidence (formative data) demonstrates student knowledge of critical content is deepened by examining similarities and differences. |
| | Helping Students Examine Their Learning | Evidence (formative data) demonstrates students identify and articulate areas in logs or recordings and/or provide clear support for a claim (citation of facts or factual statements). |
| Connections to Learning | Using Formative Assessment to Track Progress | Evidence (formative data) demonstrates students identify their current level of performance and relates to standards based learning targets embedded in the performance scale. |
| | Providing Feedback and Linking to Progress | Evidence (formative data) demonstrates students continue learning and making progress toward learning targets as a result of working feedback. |
| | Organizing Students to Interact with Content | Evidence (formative data) demonstrates students process content (i.e., learn, gain insight, cognitively complex) as a result of group organization. |
| | Establishing and Acknowledging Adherence to Rules and Procedures | Evidence (formative data) demonstrates students know and follow classroom rules and procedures (to facilitate learning) as a result of teacher acknowledgment. |
| | Using Engagement Strategies | Evidence (formative data) demonstrates students engage or re-engage as a result of teacher action. |
| Establishing and Maintaining Effective Relationships in a Student-Centered Classroom | Evidence (student action) shows students feel valued and part of the classroom community. | |
| Communicating High Expectations for Each Student to Close the Achievement Gap | Evidence (student surveys, interviews, work) shows the teacher expects each student to perform at his or her highest level of academic success. | |
| Professional Responsibilities | Adhering to School and District Policies and Procedures | Teacher adheres to school and district rules and procedures. |
| | Maintaining Expertise in Content and Classroom Instructional Strategies | Teacher provides evidence of developing expertise in content area and classroom instructional strategies. |
| | Maintaining Teacher Leadership and Collaboration | Teacher provides evidence of teacher leadership and promoting a schoolwide culture of professional learning. |

Marzano Evaluation Question 3 Examples

Jay McTighe, Steven Ferrara



Marzano Evaluation Question 3 Examples:

Developing Performance-Based Assessments, Grades K-5 Nancy P. Gallavan, 2008-12-19 In an era where buzzwords like assessment and accountability are used every day in our school systems a book like this is long overdue The author clearly explains important terminology while providing easy to understand ways to engage in quality assessment in any elementary classroom Jennifer Sinsel Elementary Gifted Teacher Bostic Traditional Magnet School Andover KS Use PBAs to design learning experiences that increase student engagement and achievement There is nothing more rewarding than the moment when a student gets it Helping educators reach that goal Nancy P Gallavan demonstrates how performance based assessments PBAs can help create stimulating teaching and learning environments in elementary classrooms This easy to understand guide explains how to construct assessments that effectively measure learner performance and allow educators to align curriculum and instruction with students needs With PBAs teachers can engage students in the learning process connect the learning to students individual lives and monitor learning outcomes The author provides Detailed and clear examples of performance based assessments Guidelines for creating and using rubrics and assessment templates Checklists frequently asked questions graphic organizers and activities to reinforce the content in each chapter Numerous appendices including standards for educational assessment the four domains of learning and a host of helpful Web sites readings and references Developing Performance Based Assessments Grades K 5 is a valuable asset for facilitating learning experiences with rewarding outcomes

Reading and Writing Instruction for Fourth- and Fifth-Grade Classrooms in a PLC at Work® Kathy Tuchman Glass, 2020-06-16 Prepare students to succeed with increasingly sophisticated reading and writing challenges Designed for teachers of grades 4 5 this resource helps readers address the pivotal shift in learning expectations that occurs during the upper elementary years Myriad templates tools and strategies are included to support collaborative teams as they work to establish a rich and robust plan for quality literacy instruction assessment and intervention Use this resource to inspire fourth and fifth graders to excel in reading and writing Understand the role PLCs and collaborative teams play in literacy development and reading comprehension strategies Obtain strategies and tools such as the pre unit protocol for unpacking and clarifying literacy standards Explore adaptable research based instructional strategies and learn how to plan high quality literacy instruction that boosts student reading and writing skills Examine the four components of the gradual release model 1 focused instruction 2 guided instruction 3 collaborative learning and 4 independent learning Observe how to collaboratively score assessments and conduct effective data inquiry and analysis Study the powerful impact literacy has on student engagement and inclusivity Contents Introduction Every Teacher Is a Literacy Teacher Chapter 1 Establish Clarity About Student Learning Expectations Chapter 2 Examine Assessment Options for Literacy Chapter 3 Create a Learning Progression to Guide Instruction and Assessment Chapter 4 Develop Collective Understanding of Learning Expectations Chapter 5 Respond to Data to Ensure All Students Learn Chapter 6 Differentiate Instruction With Gradual Release of

Responsibility Chapter 7 Plan High Quality Literacy Instruction Chapter 8 Select Appropriate Instructional Strategies Chapter 9 Consider Equity in Literacy Epilogue Appendix A List of Figures and Tables Appendix B Templates and Tools Appendix C Process for Prioritizing Standards Appendix D Depth of Knowledge Overview Appendix E Essential Understandings and Guiding Questions References and Resources Index

21st Century Education: A Reference Handbook Thomas L Good, 2008-10-01 21st Century Education A Reference Handbook offers 100 chapters written by leading experts in the field that highlight the most important topics issues questions and debates facing educators today This comprehensive and authoritative two volume work provides undergraduate education majors with insight into the rich array of issues inherent in education issues informing debates that involve all Americans Key Features Provides undergraduate majors with an authoritative reference source ideal for their classroom research needs preparation for GREs and research into directions to take in pursuing a graduate degree or career Offers more detailed information than encyclopedia entries but not as much jargon detail or density as journal articles or research handbook chapters Explores educational policy and reform teacher education and certification educational administration curriculum and instruction Offers a reader friendly common format Theory Methods Applications Comparison Future Directions Summary References and Further Readings 21st Century Education A Reference Handbook is designed to prepare teachers professors and administrators for their future careers informing the debates and preparing them to address the questions and meet the challenges of education today

Curriculum and Teaching Dialogue Vol 18 Issue 1 & 2 David J. Flinders, Christy M. Moroye, 2016-09-27 Curriculum and Teaching Dialogue is the journal of the American Association of Teaching and Curriculum AATC founded on October 1 1993 The AATC promotes the scholarly study of teaching and curriculum through conferences journals and member interactions encouraging all analytical and interpretive approaches

Vocabulary Is Comprehension Laura Robb, 2014-08-21 Tackle students biggest barrier to complex text word knowledge In our rush toward complex texts somehow we forget to put a new systematic vocabulary plan in place Luckily Laura Robb provides that instructional plan in Vocabulary Is Comprehension The best part Laura s plan takes just 10 to 15 minutes and much of it is spent in partner and independent work so this is no add on to squeeze in All materials are included There are 35 lessons paired with 50 complex texts that Cover academic vocabulary figurative language denotative and connotative meanings and more Align with specific CCSS vocabulary and writing standards Include strategies for ELLs and developing readers along with formative assessments

Women Who Lead Janel Keating, Jasmine K. Kullar, 2022-05-24 Get motivated by this collection of voices from women in leadership and their allies Janel Keating and Jasmine K Kullar gather a wide variety of educational leaders to focus on effective leadership practices as they relate to women the roadblocks and complications women face in professional advancement and strategies for lifting off the sticky floor and breaking the glass ceiling Aspiring educational leaders and current leaders seeking professional growth will Gain insight into the unique challenges faced by women in education as well

as strategies for overcoming them Focus on the importance of mentoring and building up the next generation of female leaders Obtain tools to better advocate and self market for the next career move Receive compassionate advice on implementing self care strategies to avoid teacher burnout Cultivate confidence in women s leadership and advance successful schools Contents Foreword Introduction Chapter 1 Cultivating the Leadership of Confidence Chapter 2 Facing Change Chapter 3 Leading With Compassion and Insight Chapter 4 Looking out the Window and in the Mirror Chapter 5 Rising Through the Ranks Chapter 6 Braving Difficult Conversations Chapter 7 Seeking Mentorship and Sharing Your Expertise Chapter 8 Preparing for Promotion Chapter 9 Taking Care of Yourself Chapter 10 Learning From Women Leaders

Teaching Writing in the Content Areas Vicki Urquhart, Monette McIver, 2005 This book examines nearly 30 years of research to identify how teachers can incorporate writing instruction that helps students master the course content and improve their overall achievement Building on the recommendations of the National Commission on Writing authors Vicki Urquhart and Monette McIver introduce four critical issues teachers should address when they include writing in their content courses Creating a positive environment for the feedback and guidance students need at various stages including prewriting drafting revising and editing Monitoring and assessing how much students are learning through their writing Choosing computer programs that best enhance the writing process Strengthening their knowledge of course content and their own writing skills **Classroom Assessment** James H. McMillan, 1997 Arguing that student evaluation is an integral part of teaching this text is designed to provide teachers with a concise presentation of assessment principles which specifically relate to instruction and an overview of current research and new directions in the field of assessment

Elementary Principals' Level of Involvement and Understanding of Human Thinking Mary Margaret Manthey-Roberts, 1997 **Educational Assessment of Students** Anthony J. Nitko, Susan M. Brookhart, 2007 From two of the best known authors in the field of classroom assessment comes a revision of one of the best assessment books Features include hundreds of examples directions for crafting both traditional and alternative assessments checklists for evaluating classroom assessments scores of strategies for assessing problem solving and critical thinking methods for aligning classroom assessment with state standards and NCLB requirements Reviewers have described the book as the best on the market for its completeness and balanced approach to classroom assessment Student-centered Classroom Assessment Richard J. Stiggins, 1994 Greetings to you and welcome We are about to take a very important journey together a journey through the diverse and critically important world of educational assessment As you will see both student achievement and academic self concept are determined by and large on the basis of students perceptions of their own success in the classroom Students rely almost completely on the day to day week to week and term to term classroom assessments of their achievement to judge their current success and their hope for success in the future **The Changing Earth: Teacher's ed**, 2005 National Business Education Association Yearbook, 2007 **Assessing Learning in the Classroom** Jay

McTighe, Steven Ferrara, 1994 Supervision of Instruction Carl D. Glickman, Stephen P. Gordon, Jovita M. Ross-Gordon, 1995 *Appraisal Procedures for Counselors and Helping Professionals* Robert J. Drummond, 2000 The leading book in appraisal for counselors this book is designed to help current and future workers in the helping professions become better consumers of psychological and educational tests and assessment procedures Provides guidance on how and when to use tests in different environments with different populations Provides practical suggestions on basic procedures such as test selection administration and reporting Addresses the role of the computer in assessment including on line testing adaptive testing computerized interpretation of test results and websites as sources of information An ideal book for assessment in counseling psychological testing and tests and measurement Earth's Surface: Teacher's ed, 2005 **The Harvard Education Letter**, 2003 *Teaching Children and Adolescents with Special Needs* Judy L. Olson, 2004 For courses on how to teach students with mild disabilities special ed methods and learning problems With collaboration so vital to today's educational arena this thorough well organized highly readable text concentrates on the general process of teaching the basic how to do it to help prospective teachers of children with mild disabilities in grades K 12 learn to work effectively with students other teachers and families Basing coverage on their extensive experience the authors present practical research based teaching strategies that relate to everyday occurrences in schools provide motivating experience based activities and offer numerous detailed lesson plans Their personal conversational writing style makes even complex concepts accessible while their extensive coverage gives readers a solid understanding of what works and what doesn't in both special education classrooms and inclusive settings *Social Studies Review*, 2005

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