Core HR Implementation Best Practices

1. Complex processes should be standard and flexible
2. Adopt cloud-based technology
   - Putting in place ERP software
   - Grievance procedure
3. Automate self-service delivery
   - Set realistic goals and measurable targets
4. Constant monitoring and evaluation of HR function
   - Invest in Reporting/ Analytics
   - Integrating HR software with the payroll system
5. Employee empowerment
   - Training and development
6. Leverage diversity as a business tool
   - Incorporate change management as a critical success factor
7. Have a customized software that suits your needs
   - Have a system that supports end-to-end talent management
8.

Mysap Hr Implementation Guide

Robert R. Redfield

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