

Chapter 8—Introduction to Human Relations

MULTIPLE CHOICE

1. The study of human relations broadly analyzes:
 - a. workplace relations, differences, and strategies.
 - b. human behavior, personal strategies, resolution of behavioral problems, and self-management.
 - c. the relationship between human behavior and technological advances.
 - d. individual behavior patterns.
2. One reason that the importance of interpersonal relations in business is increasing is:
 - a. organizations' ability to demonstrate business-time results.
 - b. the increasing evolution of the world through the use of computer technology.
 - c. organizations' increasing confidence in their relations.
 - d. the decreasing costs of implementing human relations programs.
3. Many companies are improving interpersonal relations by:
 - a. attempting to establish a strong financial structure to ensure employee satisfaction.
 - b. using technology to enhance employees' involvement in management decisions.
 - c. organizing their workers into teams so that each employee plays a part.
 - d. offering stock services to stockholders.
4. The increase in workplace incidents particularly threatens which of the essentials of good interpersonal relations?
 - a. Trustworthiness and group relations.
 - b. Assembly productivity.
 - c. Appropriate use of workplace technology.
 - d. Relationships between supervisors and subordinates.
5. Studies have shown that most people fail at their jobs because:
 - a. they were not trained.
 - b. their job descriptions did not match expectations.
 - c. they had demonstrated adverse personalities.
 - d. their technical skills were lacking.
6. People skills are usually described as having the following abilities:
 - a. overall motivation and general satisfaction.
 - b. managing time effectively and teamwork.
 - c. technical ability and good cooperation with people.
 - d. good interaction with people and thinking skills.
7. Individuals can achieve greater satisfaction from their careers and personal lives when they are successful and strive to manage:
 - a. the relationships with their personal selves.
 - b. their one-to-one relationships.
 - c. their group member relationships.
 - d. all of these.

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Lei Huang



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