

Interview Scorecard Template



Instructions

1. Fill in the role you're interviewing for and the name of the interviewee.
2. Fill in the skills and competencies required for the position, and choose the weightage of each one from the dropdown menu (refer to the Skills and Competencies table on the right for information on how to assign weights).
3. Enter the candidate's names and respective interview dates.
4. Select each candidate's scores for each skill and competency from the dropdown menu (refer to the Candidate Scores table on the right for information on how to assign scores).

Role	[fill in role]	Interviewee	
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Skills and competencies	Weight	Candidate 1	[insert name]	Candidate 2	[insert name]	Candidate 3	[insert name]	Candidate 4	[insert name]
		Interview date	[insert name]						
		Score	Comments	Score	Comments	Score	Comments	Score	Comments
Strategic thinking	5	5							
Leadership	5	5							
Employee relations and communication	5	5							
Recruitment and retention	5	5							
Compliance and other law coverage	5	5							
Analytical skills and problem-solving	5	5							
Business acumen	5	5							

Interview Rating Guide

Bradford D. Smart



Interview Rating Guide:

Interview for Success Anne Sandberg, Susan Lane, 2000 *A Candidate Evaluation System* United States. Department of the Army, 1979

1990 Census of Population and Housing, 1993 1980 Census of Population and Housing, 1986

Video Rating Guide for Libraries, 1994

Occupational Case Analysis Interview and Rating Scale Kathy Kaplan, Gary Kielhofner, 1989 An Interview and a rating scale which collect information about the patient in eleven main areas: E, G, interests, goals, habits, and skills in order to assess the patient's adaptive occupational functioning

Assessments in Occupational Therapy Mental Health Barbara J. Hemphill-Pearson, 2008 Assessments in Occupational Therapy Mental Health Second Edition proposes an exciting integrated approach to assessing multiple systems; the chapters in this text also present a thorough process for approaching client evaluation. In addition, the reasoning process is explored in a way that is helpful to occupational therapy students and practitioners at all levels

Janus Job Interview Guide Arnold Livingstone, 1977

Psychopharmacology Bulletin, 1966

Managing human resources. Instructor's resource guide Arthur W. Sherman, George W. Bohlander, Scott Snell, 1998

Principles of Guidance Arthur Julius Jones, 1930

Principles and Problems in Vocational Guidance Frederick James Allen, 1927

The Jossey-Bass Academic Administrator's Guide to Hiring Joseph G. Rosse, Robert A. Levin, 2003 Provides college administrators with a guide to hiring staff; discusses how to locate highly qualified applicants and choose among a variety of potentials; includes tips on retention, performance development, and performance assessment

A Study in Disguised Intelligence Tests (interview Form) Donald Scott Snedden, 1928

Selection Interviewing Bradford D. Smart, 1983

Inpatient Multidimensional Psychiatric Scale (IMPS) Maurice Lorr, 1962 Designed to measure ten psychotic syndromes; ratings are based on observations of patient behavior and patient verbal reports of beliefs, attitudes, and feelings as obtained in an interview

Metropolitan Management, Transportation and Planning, 1955

Field Guide for a Study of Socialization John Wesley Mayhew Whiting, Harvard University. Laboratory of Human Development, Social Science Research Council (U.S.), 1966

Sales Administration Bertrand R. Canfield, 1954

Job Analysis Stephen E. Bemis, Ann Holt, Belenky, Dee Ann Soder, 1983

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