



HRM Exam for MBA students

1) _____ gather detailed job data to create job descriptions.

- A) EEO representatives
- B) Job analysts
- C) Recruiters
- D) Training specialists

Answer: B

2) No manager wants to:

- A) Have his or her employees not performing at peak capacity.
- B) Hire the wrong person for the job.
- C) Find employees not doing their best.
- D) All of the above.

Answer: D

3) _____ organize the training opportunities for a company.

- A) Trainings specialists
- B) Change managers
- C) EEO representatives
- D) Communication directors

Answer: A

4) _____ are specifically responsible for assisting and advising line managers in areas like recruiting, hiring, and compensation.

- A) Human resource managers
- B) Staff managers
- C) Line managers
- D) EEO officers

Answer: A

5) Which of the following job titles indicates a position in human resources?

- A) Recruiter
- B) Training specialist
- C) EEO coordinator
- D) All of the above.

Answer: D

Human Resources Basic Test Answers

Wolfgang Guggemos



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