



Student Roll No. 655

Master of Building Engineering & Management
II Year - III Semester

December 2022

BEM 3.05 HUMAN RESOURCE MANAGEMENT

Time: 2 hrs

Maximum Marks: 50

(The student should write his/her Roll No. on the top of the Question Paper immediately upon receipt)

NOTE:

1. Attempt any FIVE questions
2. All questions carry equal marks

(The student should write his/her Roll No. on the top of the Question Paper immediately upon receipt)

Q1. Explain the role of leadership in the effective management of human resources in project management organizations. How management team would lead their Project Management Organization. Explain how top management should be held accountable for the leadership role?

1
done

List down the classical and contemporary theories of motivation with their peculiar characteristics. Explain Herzberg's motivation-hygiene theory with respect to role of a Project Manager in a construction organization.

ERG Goal Evaluation
→

2
done

Write short notes on any TWO of the following:

Esteem & Actualize

- (a) Maslow's Need Priority Model and zeal for undertaking Leadership position
- (b) Role of Communication in Motivation, especially in multi-stakeholder construction projects

(c) Types of communication and how they take a prominent role in various stages of the project

Supervise - Sub Superior

done

Q4. What are the various types of Interpersonal Communication? Discuss the usefulness of Interpersonal Communication with respect to the growth of an organization. Explain ways to cultivate such skills in professional management positions.

Q5.

How conducting training is beneficial to the project management organization towards its growth as well as for the employees? Explain the various steps for conducting training in an organization and assess its effectiveness.

Q6.

Explain empathy and compassion in relation to an organization with suitable examples. Highlight major challenges for exercising empathy and compassion instead of sympathy in case of an organizational work environment.

Q7.

What are the key components of Effective Listening? What is the importance of listening habits in an organizational work environment? How does listening completes the communication process. Illustrate in a construction project setting.

Q8.

In a building construction project scenario, discuss employee empowerment as a motivational aspect of Project-level Human Resource Management. Can this be used an effective tool for motivation? Explain.

Admission

physio

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Xiaolong Qi



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Human Resource Management MCQ (Multiple Choice Questions) Arshad Iqbal, 2019-05-17 The

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The Progress of Experiment Harry M. Marks,1997 How do we evaluate the safety and benefit of new drugs What tasks do we hold the government responsible for and which ones do we leave to the medical profession Harry Marks explores the origins of our contemporary system of drug regulation and the modern clinical trial He shows that the story of modern drug regulation is synonymous with the history of therapeutic reform Accompanying this history of public policy is a detailed account of changing experimental ideal and practices Marks follows the history of therapeutic experimentation from the collective investigations of the last century to the controlled clinical trial which emerged after 1950 as the paradigm of scientific experimentation The result is the first general history of clinical research in the United States a book which

examines therapeutic experiments in a wide range of diseases from syphilis and pneumonia to heart disease and diabetes

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organizations that take a leading role in the transnationalization of anti corruption law The Transnationalization of Anti Corruption Law deals with the most salient aspects of the global anti corruption regime It is written by people who contribute to the structure of the regime who practice within the regime and who study the regime It is written for anyone interested in corruption or corruption control in general anyone with a general interest in jurisprudence or in international law and especially anyone who is interested in critical thinking and analysis of how law can control corruption in a global context *The Philadelphia Medical Journal* George Milbry Gould, James Hendrie Lloyd, 1900 Monthly Catalogue, United States Public Documents, 1993 **Current Catalog** National Library of Medicine (U.S.), First multi year cumulation covers six years 1965 70

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