

Interview Scorecard Template



Instructions

1. Fill in the role you're interviewing for and the name of the interviewee.
2. Fill in the skills and competencies required for the position, and choose the weights of each one from the dropdown menu (refer to the Skills and Competencies table on the right for information on how to assign weights).
3. Enter the candidate's names and respective interview dates.
4. Select each candidate's scores for each skill and competency from the dropdown menu (refer to the Candidate Scores table on the right for information on how to assign scores).

Role	HR Manager	Interviewee	
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Skills and competencies	Weight	Candidate 1	(insert name)	Candidate 2	(insert name)	Candidate 3	(insert name)	Candidate 4	(insert name)
		Interview date	(insert name)						
		Score	Comments	Score	Comments	Score	Comments	Score	Comments
Strategic thinking	5	5							
Leadership	5	5							
Employee relations and communication	5	5							
Recruitment and retention	5	5							
Compliance and labor law knowledge	4	5							
Analytical skills and problem-solving	5	5							
Business acumen	5	5							

Interview Rating Guide

Siddappa N.Byrareddy



Interview Rating Guide:

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