

# 6 Most Essential Hotel Training Programs



01

## Onboarding and Orientation

Immerses staff in hotel culture, covering vision, values, brand standards, and product knowledge to promote belonging and set expectations.

02

## Operational Training

Job-specific training provides practical skills for daily tasks, using checklists to ensure brand standards and consistent service.



03

## Compliance Training

Ensures adherence to brand standards, quality benchmarks, and legal/ethical requirements.



04

## Safety and Security Training

Staff learn emergency and security protocols, including fire, medical, key control, suspicious activity, lost and found, and more.



05

## Technology Training

Focuses on proficiency in hotel technologies, including PMS, POS systems, communication platforms, and revenue management tools.



06

## Cross-Training

Teaches employees diverse skills, nurturing flexibility, teamwork, and a versatile workforce ready to cover various positions.



# Engineering Manual Hotel Training Program

**Clemens Wendtner**



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