

# **Human Resource Management (HRM): A Research Study Analysis in the Academe Industry**

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## **ABSTRACT**

The construction of the research article is my understanding and my research investigation requirement in the subject Human Resource Management (HRM). Since March 2020, the Covid-19 strikes the Philippines that cause economic stress and adversities which the education sector have to fully addressed and planned several measureable processes to resolve problems about these global pandemic. One of these challenges is the use of the HR Analytics and Metrics, by improving company performance on reducing workforce costs, improving the quality of recruitment, improving talent management and employee engagement, and by generally improving the business productivity itself. Diliman College - Quezon City always use the concept of HR Analytics and Metrics to ensure predictive management decisions always analyzes, contributes, and fulfills the human resource demands of the organization.

**Keywords:** *Human Resource Management (HRM), Covid-19, education sector, HR Analytics and Metrics, Diliman College - Quezon City*

## **INTRODUCTION**

An HR review analysis and several HR educational mapping projects were made so far to surpassed the challenges of today. That is why school administrators, academic heads, and the subject teachers themselves are acquiring different strategies on how recruitment and manpower requirements improve and appealing to them. It has been said that before the companies settle to hire new employees, the firm should be engage and maintain a formal recruiting processes that involves the three HR components: Planning, Recruitment, and Employee Selection. HR Planning takes place with the number of potential employees they are hiring. The skills, competencies and other employee credentials must be achievable according to the manpower expectations.

On the other hand, the Recruitment should be consistent in terms of their job posting, campus recruitment, and referrals. This will measure hiring assessments,

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web the dumb waiter is a one act play by harold pinter that was first performed in 1957 summary read our full summary and analysis of the dumb waiter a scene break down and more summary analysis part one beginning until the envelope part two from the envelope to ben s gun part three after ben checks his gun part four speaking tube

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web this collection of essays focuses on one of harold pinter s most popular and challenging plays the dumb waiter while

addressing also a range of significant issues current in pinter studies and which are applicable beyond this play

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web the dumb waiter is an absurd tragicomic one act play by harold pinter in the play two hitmen named gus and ben wait for a target to show up when the play begins they have been waiting for most of the day in a basement room the room is sparsely furnished with two beds and a few prop items

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web may 20 2023 perfectly cast claustrophobic and intense the dumb waiterwritten by harold pinterdirected by faye hatchcastben dexter whiteheadgus christopher

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web the dumb waiter is a 1960 one act play by british playwright and actor harold pinter a modernist tragicomedy it tells the story of two hired assassins named ben and gus while they wait in a basement room for their target to appear

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web the dumb waiter is a one act play by 2005 nobel laureate harold pinter written in 1957 it premiered at the hampstead theatre club on 21 january 1960 1 th

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web jan 18 1994 jacket description back in all of pinter s plays seemingly ordinary events become charged with profound if elusive meaning haunting pathos and wild comedy in the caretaker a tramp finds lodging in the derelict house of two brothers in the dumbwaiter a pair of gunmen wait for the kill in a decayed lodging house

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web the dumb waiter drama in one act by harold pinter produced in 1959 and published in 1960 it projected the uneasy

feeling of comic menace that was prevalent in pinter s early plays the dumb waiter is a two character play set in the basement of an old rooming house connected to the rooms above

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web his first produced play the birthday party came a year later the reception was unfavorable it closed within a week but pinter s next full length play the caretaker 1960 won more accolades the dumb waiter also staged in 1960 helped cement pinter s status as a major theatrical figure

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web they investigate and find a box on a dumb waiter a small elevator used for conveying food and dishes between stories of a building gus pulls a piece of paper out and reads out an order for food the dumb waiter ascends